



Fulton County, Georgia

Classification Specification

ASSISTANT DISTRICT ATTORNEY III (480005)

Purpose of Classification:

The purpose of this classification is to review, investigate, indict, and prosecute or resolve by plea felony criminal cases on behalf of the citizens of Fulton County. This classification is distinguished from the series by functioning in a lead capacity, assigned to oversee the work or caseload of other attorneys or investigative and legal staff. Positions in this classification are assigned to prosecute as lead attorney on highly complex and serious upper-level felony cases which may involve homicide, crimes against women or children, crimes of public integrity, or appellate cases.

Essential Functions:

The following duties are normal for this position. The omission of specific statements of the duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned.

Leads and coordinates daily work activities of assigned co-workers: confers with supervisor to obtain direction regarding work assignments and priorities; organizes tasks in order to complete assigned work; monitors status of work in progress and inspects completed work; confers with co-workers, assists with complex/problem situations, and provides technical expertise; assists with training and instructing co-workers regarding operational procedures; assists with supervision of co-workers by reporting employee problems and providing input on disciplinary action and employee performance evaluations.

Conducts or assists in the conduct of jury trials, preliminary and pretrial hearings, post-trial or appellate proceedings, and related courtroom proceedings: prepares and argue motions; conducts jury selection; makes opening and closing statements; presents evidence in court; and questions witnesses; makes appropriate objections and arguments; makes bond and sentencing recommendations and arguments.

Investigates, evaluates, and prepares cases for trial: requests and inspects records and evidence; prepares graphics and exhibits; prepares and serves discovery; makes investigative requests; identifies and interviews witnesses; observes crime scenes; obtains and reviews scientific results and analysis; subpoenas witnesses and prepares them for trial; determines need for, procures, and interviews expert witnesses; anticipates legal issues; develops case strategies; presents cases to superiors or District Attorney.

Conducts case research and documentation: researches relevant case law and interprets in relation to the facts of the case; prepares briefs and motions and responses to same; writes case summaries; drafts complaints, accusations, indictments, and supporting documents; and prepares trial notebooks.

Prepares cases and indictments for presentation to Grand Jury: reviews case file and analyze the facts and evidence of the case; reviews criminal histories of defendants; determines appropriate charges; ensures sufficient probable cause; drafts indictments for indictable cases; subpoenas law enforcement officers and witnesses; and presents case to Grand Jurors.

Communicates and serves as a liaison with victims, family, witnesses, and community partners: provides updates regarding case status; requests victim advocates and assists them as needed; and explains and advises regarding the investigative and judicial process.

Conducts pre-trial case resolution: conducts plea negotiations; consults with superiors or District Attorney regarding negotiated pleas; pleads case in court; and completes restitution requests.

Manages caseload: attends scheduled court appearances, including plea and arraignment, status, case management, final plea, motions, and trial calendar; and schedules trial and hearing dates with judges and case managers.

Coordinates with community partners and the public to support and promote criminal justice efforts and crime prevention initiatives: educates and informs the community about the criminal justice system; conducts and attends meetings with schools, government organizations, healthcare providers, interest groups, or other community partners; and provides resources, training, and recommendations that educate or support a specific criminal justice program/initiative, such as the rehabilitation of juveniles, the prevention and prosecution of human trafficking, or community crime prevention.

Communicates with defense attorneys, judges, law enforcement, investigators, legal support staff, victims, witnesses, supervisor, media, government officials, other employees, the public, and other individuals as needed to coordinate work activities, review status of work, present or exchange information, provide legal counsel and interpretation, or resolve problems.

Processes a variety of documentation associated with department/division operations, within designated timeframes and per established procedures: receives and reviews various documentation, including, police reports, witness statements, laboratory reports, criminal histories, defense motions, and case law updates; reviews, completes, processes, forwards or retains as appropriate; prepares or completes various forms, reports, correspondence, and other documentation, including charging documents, recidivist notices, probation revocations, sentencing recommendations, motions and legal briefs, trial summaries, and departmental reports; compiles data for further processing or for use in preparation of department reports; and maintains computerized and/or hardcopy records.

Additional Functions:

Performs other related duties as required.

Minimum Qualifications:

Juris Doctorate Degree required; supplemented by six year(s) of experience as a practicing attorney; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job.

Specific License or Certification Required: Must be registered as a member of the Georgia State Bar Association. Must possess and maintain a valid Georgia driver's license.

Specific Knowledge, Skills, or Abilities: Must be able to demonstrate proficiency in performance of the essential functions and learn, comprehend, and apply all county or departmental policies, practices, and procedures necessary to function effectively in the position. Requires knowledge of federal, state, and local criminal laws; policies and procedures governing Fulton County Superior Court, and methods and techniques related to area of assignment.

Performance Aptitudes:

Data Utilization: Requires the ability to coordinate, manage, and/or correlate data. Includes exercising judgment in determining time, place and/or sequence of operations, referencing data analyses to determine necessity for revision of organizational components, and in the formulation of operational strategy.

Human Interaction: Requires the ability to apply principles of negotiation. Performs such in formal situations within the context of legal guidelines.

Equipment, Machinery, Tools, and Materials Utilization: Requires the ability to operate, maneuver and/or control the actions of equipment, machinery, tools, and/or materials used in performing essential functions.

Verbal Aptitude: Requires the ability to utilize consulting and advisory data and information, as well as reference, descriptive and/or design data and information as applicable.

Mathematical Aptitude: Requires the ability to perform addition, subtraction, multiplication, and division; the ability to calculate decimals and percentages; the ability to utilize principles of fractions; and the ability to interpret graphs.

Functional Reasoning: Requires the ability to apply principles of logical or synthesis functions; to deal with several concrete and abstract variables; and to analyze major problems that require complex planning for interrelated activities that can span one or several work units.

Situational Reasoning: Requires the ability to exercise judgment, decisiveness and creativity in situations involving broader aspects of organizational programs and operations, moderately unstable situations, or the direction, control and planning of an entire program or set of programs.

ADA Compliance:

Physical Ability: Tasks require the ability to exert light physical effort in sedentary to light work, but which may involve some lifting, carrying, pushing and/or pulling of objects and materials of light weight (5-10 pounds). Tasks may involve extended periods of time at a keyboard or work station.

Sensory Requirements: Some tasks require the ability to perceive and discriminate colors or shades of colors, sounds, depth, texture, and visual cues or signals. Some tasks require the ability to communicate orally.

Environmental Factors: Essential functions are regularly performed without exposure to adverse environmental conditions.

Fulton County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.